

# Age of population and the development of population ageing in the regions of the Czech Republic

## *Stáří populace a vývoj jejího stárnutí v krajích České republiky*

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**Abstract:** The process of ageing of the population is one of the negative demographic phenomena of the developed countries' population. The basic reasons are the decrease of the birth-rate and a longer lifespan of people. These trends can also be seen in the Czech Republic on the state as well as the regional levels. Our contribution wants to analyze the differences in the age of population and the rapidity of the ageing process in the particular Czech regions. The database of the analysis comes from 12 selected demographic indicators related to the ageing process in the period 1998–2007. Based on the factor analysis, out of 12 indicators, we chose the ageing index and the ratio of productive population, where by the means of cluster analysis, we created groups of regions with the similar age of population as of 1<sup>st</sup> December 2007 and the similar rapidity of ageing process in the period 1998–2007. The graphs showing the regions by the level reached by the indicator and the respective average growth coefficient are included in the contribution. The analysis concludes by setting the order of regions by the age of their population and the rapidity of the ageing process independently as well as by the age and the process of ageing together.

**Key words:** regions of the Czech Republic, age and process of ageing of population, factor analysis, cluster analysis, order of regions

**Abstrakt:** Stárnutí populace je jedním z negativních demografických jevů ve vyspělých zemích. Základními příčinami jsou pokles porodnosti a prodlužující se střední délka života obyvatel. Uvedené trendy se projevují i v České republice, a to jak na celostátní, tak i na regionální úrovni. Příspěvek si klade za cíl posoudit a analyzovat rozdíly ve stáří a rychlosti stárnutí populace v jednotlivých krajích. Datová základna pro analýzu vychází z vybraných 12 demografických ukazatelů souvisejících s procesem stárnutí a vztahujících se k období let 1998–2007. Na základě faktorové analýzy byly z 12 ukazatelů vybrány index stáří a podíl produktivní populace, podle nichž byly prostřednictvím shlukové analýzy vytvořeny skupiny krajů o podobné úrovni stáří obyvatel k 31. 12. 2007, respektive o podobné rychlosti stárnutí v období 1998–2007. Pro zmíněné dva ukazatele byly zpracovány grafy znázorňující rozdělení krajů podle dosahované úrovně ukazatele a příslušného průměrného koeficientu růstu. Završením analýzy je stanovení pořadí krajů, a to jak samostatně podle úrovně stáří populace a podle rychlosti jejího stárnutí, tak i podle stáří a stárnutí populace společně.

**Klíčová slova:** kraje České republiky, stáří a stárnutí populace, faktorová analýza, shluková analýza, pořadí krajů

Social and economic changes in the Czech Republic after 1989 have influenced the demographic development significantly. They have brought about and speeded up the transformation from the Eastern-European standard to the demographic development typical for Western Europe with all its pluses and mi-

nuses. One of the main negative aspects is the ageing of population caused mainly by the decrease of the birth-rate and longer lifespan of people. According to (Mašková 1993), the process of ageing when the growth of the youngest generation slowed down has been replaced by the lower death-rate in the old age

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groups of people which, consequently, has caused the longer lifespan of population. It means that the type of ageing on the top of the pyramid has been gradually prevailing.

The prognoses show that the process of ageing will accelerate in the future as a result of the increase of the ratio of the post-productive population which will bring about the change in the structure of the post-productive population. Relatively the fastest growth is expected in the group of people over 75 years of age and thus its importance will grow as well.

Logically, the process of ageing is obvious on the state as well as the regional levels. It is therefore necessary to make a regional analysis of the age level, regional differences and the changes brought about by the evolution. The changes in the age structure are caused by the birth and death rates on both state and regional levels. In some regions, the migration may be of certain importance, particularly when people in the productive age move into the region.

The aim of this contribution is to judge the situation related to the age level of the Czech regional population aimed at the analysis of regional age differences and time-related changes characteristic for their direction and intensity. It is an assessment of the age of the regional population, judgment of the rapidity of the ageing process and consequently the quantification of the inter-regional differences and

setting the order of regions from the age and ageing points of view.

## MATERIAL AND METHODS

The starting data and figures included in Table 1 and Table 2 were obtained from the web pages of the Czech Statistical Office. These are absolute numbers of population by the age groups, average age, and life expectancy.

The tables contain the data as of 31<sup>st</sup> December 2007, according to which the age of the population in the particular regions of the Czech Republic was assessed. The same data were obtained at the end of the researched period of time – 1998–2007, which enabled the assessment of the development of the age structure i.e. here the process of ageing of the population.

For the data analysis, we used the methodology for computation of the coefficients of workload of the productive population, the ageing index and the whole range of statistic analyses, namely the basic, one-dimensional characteristics of the selected demographic indicators (variables), standardized values, mean coefficients of growth, factor analysis, cluster analysis and the methods of multi-criteria setting of the order of units.

Table 1. Age structure of people in Czech regions as of 31<sup>st</sup> December 2007

Region		Total population	Population in the specified age groups		
			0–14	15–64	65+
1	Capital of Prague	1 212 097	146 466	876 107	189 524
2	Středočeský	1 201 827	178 189	853 824	169 814
3	Jihočeský	633 264	91 545	449 999	91 720
4	Plzeňský	561 074	78 533	398 284	84 257
5	Karlovarský	307 449	45 168	221 243	41 038
6	Ústecký	831 180	127 148	595 938	108 094
7	Liberecký	433 948	64 489	310 659	58 800
8	Královéhradecký	552 212	79 367	388 608	84 237
9	Pardubický	511 400	75 354	360 216	75 830
10	Vysočina	513 677	75 902	361 414	76 361
11	Jihomoravský	1 140 534	159 102	808 105	173 327
12	Olomoucký	641 791	91 434	455 756	94 601
13	Zlínský	590 780	83 323	418 108	89 349
14	Moravskoslezský	1 249 897	180 903	893 112	175 882
Czech Republic		10 381 130	1 476 923	7 391 373	1 512 834

Table 2. Average age and life expectancy in Czech regions as of 31<sup>st</sup> December 2007

Region	Average age			Life expectancy	
	total	males	females	males	females
1 Capital of Prague	41.7	40.0	43.4	75.59	80.74
2 Středočeský	40.0	38.6	41.4	73.44	79.61
3 Jihočeský	40.3	38.9	41.6	74.23	79.89
4 Plzeňský	40.7	39.4	42.1	73.98	79.58
5 Karlovarský	39.6	38.2	41.0	72.59	78.81
6 Ústecký	39.4	37.9	40.8	71.38	78.10
7 Liberecký	39.8	38.3	41.3	73.08	79.44
8 Královéhradecký	40.7	39.1	42.3	74.81	80.05
9 Pardubický	40.2	38.6	41.7	73.82	79.52
10 Vysočina	40.0	38.6	41.5	74.39	81.08
11 Jihomoravský	40.6	38.9	42.2	73.55	80.33
12 Olomoucký	40.3	38.7	41.8	73.26	79.94
13 Zlínský	40.4	38.7	42.1	73.33	80.17
14 Moravskoslezský	39.9	38.3	41.4	72.31	79.27
Czech Republic	40.3	38.8	41.8	73.67	79.90

## RESULTS AND DISCUSSION

The assessment of the age structure of people according to (Kovář and Říháněk 1995) and other demographic experts is usually represented by the relative expression, i.e. the ratios of three basic age groups. The quantification of the workload of productive population conditions the necessity of derivation of the particular coefficients of dependency and ageing index. The ratios and coefficients for the Czech regions are in Table 3. They were calculated as follows:

Youth dependency coefficient:

$$C_{D(y)} = \frac{P_{(0-14)}}{P_{(15-64)}} \times 100$$

Old age dependency coefficient:

$$C_{D(old)} = \frac{P_{(65+)}}{P_{(15-64)}} \times 100$$

Overall dependency coefficient:

$$C_{D(ov)} = \frac{P_{(0-14)} + P_{(65+)}}{P_{(15-64)}} \times 100$$

Ageing index:

$$I_{Age} = \frac{P_{(65+)}}{P_{(0-14)}} \times 100$$

The Capital of Prague has shown the lowest ratio of the pre-productive population (12.8%) while the Ústecký Region has shown the highest ratio (13.00%). The post-productive population shows the opposite trend – the lowest value was reached in the Ústecký Region (13.00 %) while the highest one was reached in the Capital of Prague (15.64%). The productive population shows higher ratios at the relatively smaller variability in the span of 70.35% in the Vysočina Region up to 72.28% in Prague (Table 3).

Suitable additional indicators are one-dimensional overall characteristics expressing the level, variability, skewness, kurtosis of particular regions by particular variables – see Table 4. The characteristics are calculated simply – each region has the same significance regardless of its size.

The conclusions show that the mean age and lifespan prove a very low variability in 14 Czech regions; a slightly higher variability is proved at the ratios of age groups and the coefficients of productive population workload, the highest interregional variability belongs to the ageing index. While the Ústecký Region ageing index reaches 85.01%, in the Capital of Prague, it is 129.40%. Ten regions have higher ratios of the old people than the young, so the ageing index here exceeds 100%.

Several other used methods contain the starting data that are incomparable as they use different units

of measure, so they are converted into the non-dimensional standardized values with zero mean value and unit variability. The standardized values of all indices are in Table 5. The standardized values are

used in groups of regions by the means of cluster analysis. Those are the groups where the regions are similar in the age of population and different from the other groups.

Table 3. Percentage of age structure and workload of productive population in Czech regions (31<sup>st</sup> December 2007)

Region		Age group representation in %			Dependency coefficients			Ageing index $I_{Age}$
		0–14	15–64	65 +	$C_{D(y)}$	$C_{D(old)}$	$C_{D(ov)}$	
1	Capital of Prague	12.08	72.28	15.64	16.72	21.63	38.35	129.40
2	Středočeský	14.83	71.04	14.13	20.87	19.89	40.76	95.30
3	Jihočeský	14.46	71.06	14.48	20.34	20.38	40.73	100.19
4	Plzeňský	14.00	70.98	15.02	19.72	21.16	40.87	107.29
5	Karlovarský	14.69	71.96	13.35	20.42	18.55	38.96	90.86
6	Ústecký	15.30	71.70	13.00	21.34	18.14	39.47	85.01
7	Liberecký	14.86	71.59	13.55	20.76	18.93	39.69	91.18
8	Královéhradecký	14.37	70.38	15.25	20.42	21.68	42.10	106.14
9	Pardubický	14.73	70.44	14.83	20.92	21.05	41.97	100.63
10	Vysočina	14.78	70.35	14.87	21.00	21.13	42.13	100.60
11	Jihomoravský	13.95	70.85	15.20	19.69	21.45	41.14	108.94
12	Olomoucký	14.25	71.01	14.74	20.06	20.76	40.82	103.46
13	Zlínský	14.10	70.78	15.12	19.93	21.37	41.30	107.23
14	Moravskoslezský	14.47	71.46	14.07	20.26	19.69	39.95	97.22
	Czech Republic	14.23	71.20	14.57	19.98	20.47	40.45	102.43

Table 4. Characteristics of ageing indices of regional populations in the Czech Republic (31<sup>st</sup> December 2007)

	Mean	Standard deviation	Coefficient of variation	Minimum	Maximum	Skewness	Kurtosis
Average age – total (years)	40.26	0.57	0.01	39.40	41.70	1.02	2.12
Average age – males (years)	38.73	0.53	0.01	37.90	40.00	0.93	1.53
Average age – females (years)	41.76	0.65	0.02	40.80	43.40	1.07	2.15
Life expectancy – males (years)	73.55	1.06	0.01	71.38	75.59	–0.14	0.56
Life expectancy – females (years)	79.75	0.76	0.01	78.10	81.08	–0.39	0.83
Age group 0–14 (%)	14.35	0.75	0.05	12.08	15.30	–2.21	6.63
Age group 15–64 (%)	71.13	0.59	0.01	70.35	72.28	0.46	–0.55
Age group 65+ (%)	14.52	0.79	0.05	13.00	15.64	–0.66	–0.56
Youth dependency coefficient (%)	20.18	1.11	0.06	16.72	21.34	–2.51	7.88
Old age dependency coefficient (%)	20.42	1.19	0.06	18.14	21.68	–0.82	–0.66
Overall dependency coefficient (%)	40.59	1.17	0.03	38.35	42.13	–0.43	–0.58
Ageing index (%)	101.68	10.66	0.10	85.01	129.40	1.09	2.81

Table 5. Standardized values of demographical indices of age of population in Czech regions (31<sup>st</sup> December 2007)

Region	Average age			Life expectancy		Age groups			Dependency coefficients			Ageing index
	total	males	females	males	females	0–14	15–64	65+	youth	old	overall	
1	2.5263	2.3962	2.5231	1.9245	1.3026	-3.0267	1.9492	1.4177	-3.1171	1.0168	-1.9145	2.6004
2	-0.4561	-0.2453	-0.5538	-0.1038	-0.1842	0.6400	-0.1525	-0.4937	0.6216	-0.4454	0.1453	-0.5985
3	0.0702	0.3208	-0.2462	0.6415	0.1842	0.1467	-0.1186	-0.0506	0.1441	-0.0336	0.1197	-0.1398
4	0.7719	1.2642	0.5231	0.4057	-0.2237	-0.4667	-0.2542	0.6329	-0.4144	0.6218	0.2393	0.5263
5	-1.1579	-1.0000	-1.1692	-0.9057	-1.2368	0.4533	1.4068	-1.4810	0.2162	-1.5714	-1.3932	-1.0150
6	-1.5088	-1.5660	-1.4769	-2.0472	-2.1711	1.2667	0.9661	-1.9241	1.0450	-1.9160	-0.9573	-1.5638
7	-0.8070	-0.8113	-0.7077	-0.4434	-0.4079	0.6800	0.7797	-1.2278	0.5225	-1.2521	-0.7692	-0.9850
8	0.7719	0.6981	0.8308	1.1887	0.3947	0.0267	-1.2712	0.9241	0.2162	1.0588	1.2906	0.4184
9	-0.1053	-0.2453	-0.0923	0.2547	-0.3026	0.5067	-1.1695	0.3924	0.6667	0.5294	1.1795	-0.0985
10	-0.4561	-0.2453	-0.4000	0.7925	1.7500	0.5733	-1.3220	0.4430	0.7387	0.5966	1.3162	-0.1013
11	0.5965	0.3208	0.6769	0.0000	0.7632	-0.5333	-0.4746	0.8608	-0.4414	0.8655	0.4701	0.6811
12	0.0702	-0.0566	0.0615	-0.2736	0.2500	-0.1333	-0.2034	0.2785	-0.1081	0.2857	0.1966	0.1670
13	0.2456	-0.0566	0.5231	-0.2075	0.5526	-0.3333	-0.5932	0.7595	-0.2252	0.7983	0.6068	0.5206
14	-0.6316	-0.8113	-0.5538	-1.1698	-0.6316	0.1600	0.5593	-0.5696	0.0721	-0.6134	-0.5470	-0.4184

1 = Capital of Prague, 2 = Středočeský, 3 = Jihomoravský, 4 = Plzeňský, 5 = Karlovarský, 6 = Ústecký, 7 = Liberecký, 8 = Královéhradecký, 9 = Pardubický, 10 = Vysočina, 11 = Jihomoravský, 12 = Olomoucký, 13 = Zlínský, 14 = Moravsko-slezský

Since the indices selected as variables show the dependency so strong that it could cause the information duplicity, we used factor analysis to obtain a narrower selection. Out of the possible methods, we implemented the method of the farthest neighbour using Euclidean Distance.

**The factor analysis of standardized values** shows that out of the starting 12 indices for the **assessment of the age of population in the regions** as of 31<sup>st</sup> December 2007, two indices whose eigenvalue is higher than 1 are sufficient. It can be seen in the following scheme of variability.

Factor	Eigenvalue	Per cent	Cumulative per cent
1	8.37	69.8	69.8
2	2.98	24.8	94.6
3	0.34	2.8	97.4
4	0.25	2.1	99.5
5	0.04	0.3	99.8
6	0.02	0.2	100.0

The proportion of indices in factors – factor load is in brackets:

1<sup>st</sup> factor: 1 – mean age (0.98), 3 – mean age of women (0.98), 12 – ageing index (0.98)

2<sup>nd</sup> factor: 7 – ratio of productive population (0.99), 11 – coefficient of overall dependency (0.99)

As the criterion for the creation of clusters of regions and their arrangement by the age of population as of 31<sup>st</sup> December 2007, we chose the ageing index as the 1<sup>st</sup> factor and the ratio of productive population as the 2<sup>nd</sup> factor (Figure 1).

The dendrogram proves that with regard to distance, creation of three groups will be the most sufficient. The groups are shown in the graph of clusters in Figure 2.

1<sup>st</sup> group: 9 regions (64.29%), lower ratio of productive population, mean ageing index

2 – Středočeský Region, 3 – Jihočeský Region, 4 – Plzeňský Region, 8 – Královéhradecký Region, 9 – Pardubický Region, 10 – Vysočina Region, 11 – Jihomoravský Region, 12 – Olomoucký Region, 13 – Zlínský Region

2<sup>nd</sup> group: 4 regions (28.57%) higher ratio of productive population, lower ageing index

5 – Karlovarský Region, 6 – Ústecký Region, 7 – Liberecký Region, 14 – Moravskoslezský Region

3<sup>rd</sup> group: 1 region (7.14%), high ratio of productive population, high ageing index

1 – the Capital of Prague

We used the standardized values of indices for the ageing index as of 31<sup>st</sup> December 2007, for the assessment of development changes during the whole monitored period we calculated mean coefficients of growth by the means of geometrical average of each index. The mean coefficients of growth are non-dimensional and comparable, so they do not need to be converted into standardized values.

Based on *the factor analysis of mean coefficients of growth for the assessment of ageing of population of regions* in the period 1998–2007, we set 3 factors with the eigenvalue higher than 1 as it can be seen in the following scheme of variability:

Factor	Eigenvalue	Per cent	Cumulative per cent
1	7.85	65.4	65.4
2	2.04	17.0	82.4
3	1.25	10.5	92.9
4	0.67	5.6	98.5
5	0.14	1.2	99.7
6	0.03	0.2	99.9
7	0.01	0.1	100.0

The ratio of indices in factors – factor load is in brackets:

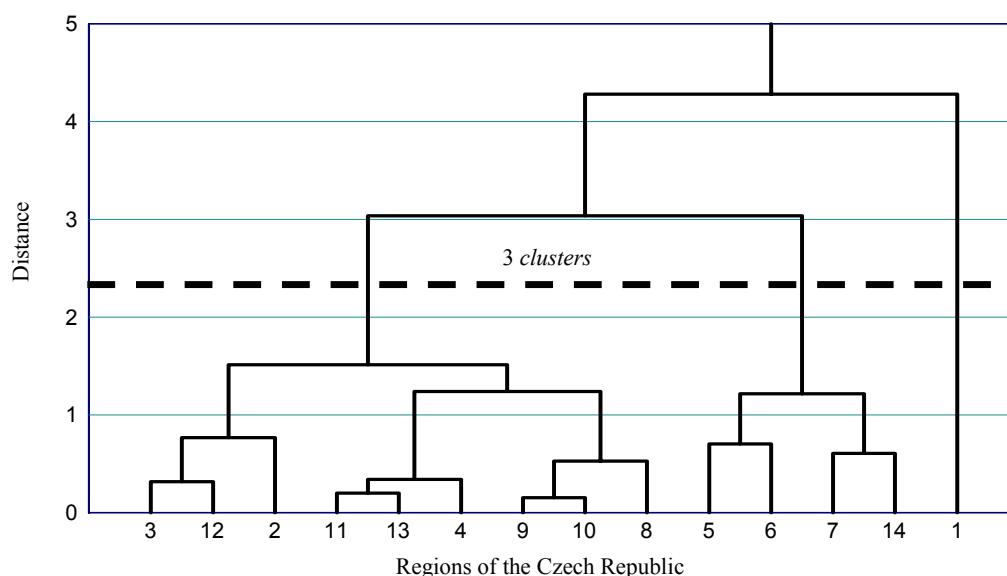


Figure 1. Dendrogram of regions of the Czech Republic by the ratio of productive population and ageing index as of 31<sup>st</sup> December 2007

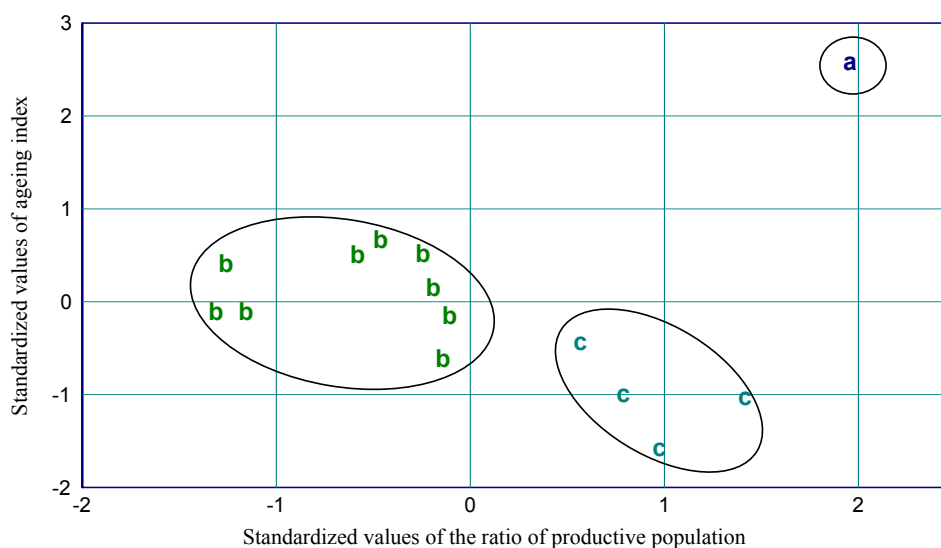


Figure 2. Graph of clusters of regions of the Czech Republic by the ratio of productive population and ageing index as of 31<sup>st</sup> December 2007

Table 6. Mean growth coefficients in the Czech regions in 1998–2007 (31<sup>st</sup> December)

Region	Average age			Life expectancy		Age group			Dependency coefficients			Ageing index
	total	males	females	males	females	0–14	15–64	65+	youth	old	overall	
1	1.0030	1.0037	1.0029	1.0049	1.0033	0.9815	1.0046	0.9951	0.9771	0.9906	0.9845	1.0138
2	1.0040	1.0047	1.0033	1.0045	1.0032	0.9873	1.0033	0.9981	0.9840	0.9949	0.9892	1.0110
3	1.0071	1.0077	1.0066	1.0046	1.0029	0.9792	1.0031	1.0086	0.9762	1.0056	0.9898	1.0301
4	1.0059	1.0067	1.0057	1.0047	1.0039	0.9820	1.0025	1.0070	0.9796	1.0046	0.9917	1.0254
5	1.0076	1.0079	1.0073	1.0041	1.0033	0.9794	1.0019	1.0160	0.9775	1.0141	0.9932	1.0374
6	1.0064	1.0070	1.0062	1.0041	1.0029	0.9841	1.0023	1.0083	0.9819	1.0061	0.9923	1.0246
7	1.0066	1.0072	1.0064	1.0044	1.0026	0.9814	1.0032	1.0062	0.9784	1.0030	0.9894	1.0252
8	1.0065	1.0071	1.0060	1.0051	1.0023	0.9807	1.0030	1.0064	0.9778	1.0034	0.9901	1.0262
9	1.0066	1.0068	1.0063	1.0038	1.0013	0.9803	1.0030	1.0077	0.9774	1.0046	0.9901	1.0278
10	1.0075	1.0081	1.0072	1.0046	1.0042	0.9768	1.0034	1.0106	0.9735	1.0071	0.9890	1.0346
11	1.0062	1.0068	1.0057	1.0031	1.0027	0.9787	1.0032	1.0072	0.9756	1.0039	0.9893	1.0290
12	1.0074	1.0078	1.0069	1.0045	1.0028	0.9782	1.0029	1.0102	0.9753	1.0073	0.9903	1.0328
13	1.0077	1.0081	1.0077	1.0041	1.0033	0.9766	1.0026	1.0133	0.9741	1.0107	0.9914	1.0376
14	1.0081	1.0085	1.0078	1.0046	1.0032	0.9756	1.0026	1.0169	0.9732	1.0143	0.9913	1.0424

1 = Capital of Prague, 2 = Středočeský, 3 = Jihomoravský, 4 = Plzeňský, 5 = Karlovarský, 6 = Ústecký, 7 = Liberecký, 8 = Královéhradecký, 9 = Pardubický, 10 = Vysočina, 11 = Jihomoravský, 12 = Olomoucký, 13 = Zlínský, 14 = Moravsko-slezský

1<sup>st</sup> factor: 8 – ratio of post-productive population (0.99), 10 – coefficient of dependency of old people (0.99), 1 – mean age of population (0.98), 3 – mean age of women (0.98), 12 – ageing index (0.98)

2<sup>nd</sup> factor: 9 – coefficient of dependency of young population, (0.77), 7 – ratio of productive population (0.65), 11 – coefficient of overall dependency (0.65)

3<sup>rd</sup> factor: 5 – female lifespan (0.81), 4 – male lifespan (0.72) (Table 6)

Also here, for the further analysis of the aging process of region population in 1998–2007, we chose criteria with the high factor load that fit the aims required. The first factor was the aging index, the second one the ratio of productive population and the third one the female lifespan (Figure 3).

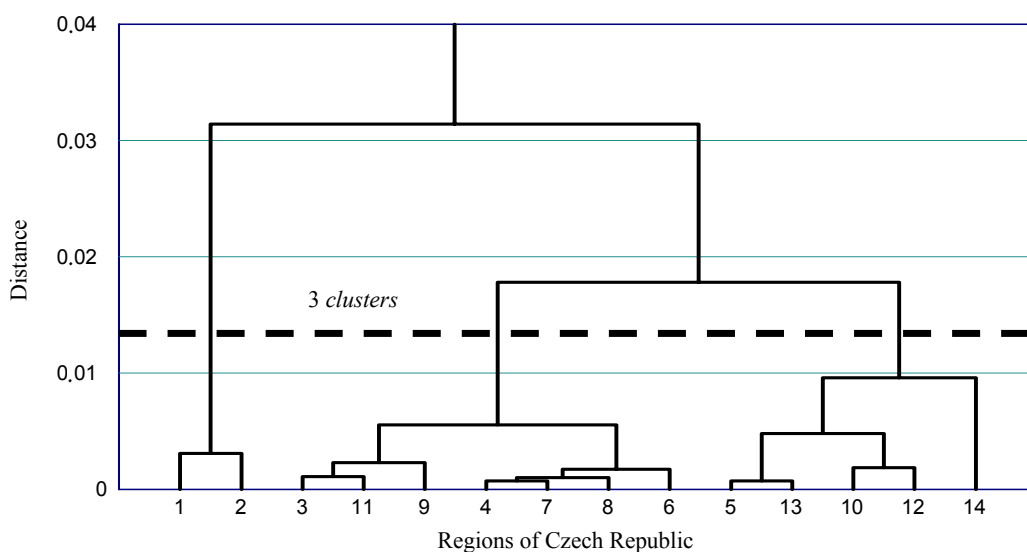


Figure 3. Dendrogram of Czech regions by the development of the ratio of productive population and ageing index in 1998–2007 (31<sup>st</sup> December)

The distance in the dendrogram enables the division of regions into 3 groups proving different ratios of the productive population and ageing index.

1<sup>st</sup> group: 2 regions (14.29%) *higher ratio of productive population, low ageing index*

1 – the Capital of Prague, 2 – Středočeský Region

2<sup>nd</sup> group: 7 regions (50.00%), *mean ratio of productive population, mean ageing index*

3 – Jihočeský Region, 4 – Plzeňský Region, 6 – Ústecký Region, 7 – Liberecký Region, 8 – Krá-

lovéhradecký Region, 9 – Pardubický Region, 11 – Jihomoravský Region

3<sup>rd</sup> group: 5 regions (35.71%), *mean ratio of productive population, higher ageing index*

5 – Karlovarský Region, 10 – Vysočina Region, 12 – Olomoucký Region, 13 – Zlínský Region, 14 – Moravskoslezský Region

One of the aims of the contribution was not only to put the regions in order by their size and development of the ratio of productive population and ageing

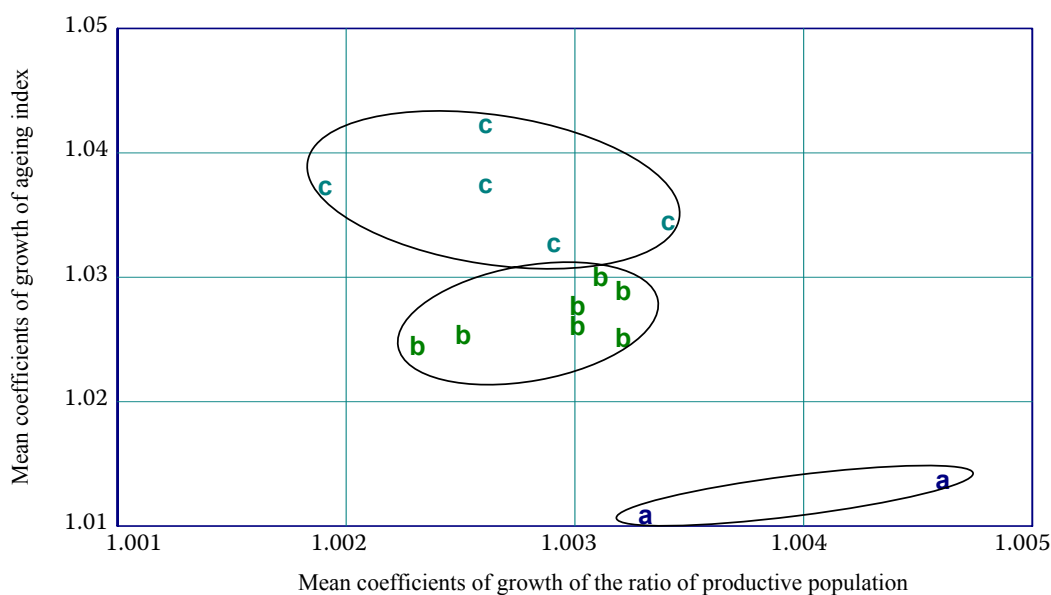


Figure 4. Graph of clusters of Czech regions by the development of the ratio of productive population and ageing index in 1998–2007 (31<sup>st</sup> December)

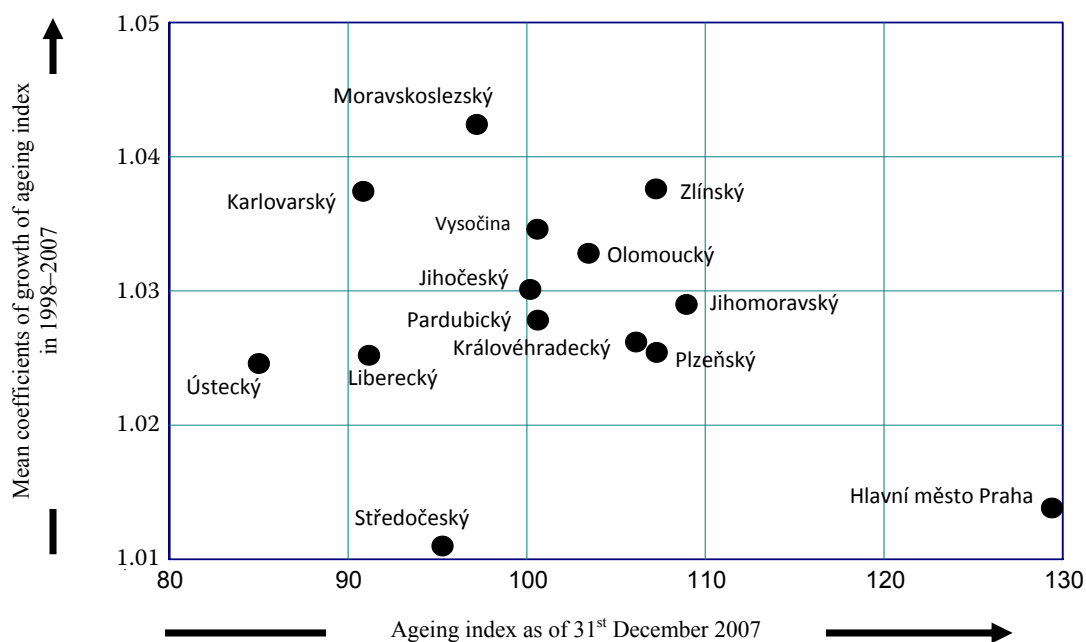


Figure 5. Level (2007) and growth (1998–2007) of ageing index in Czech regions



index, but also to document the arrangement of the particular regions from the point of view of both indices independently, i.e. from the point of view of the level and changes of the ageing index (Figure 5) and from the point of view of the level and changes of the ratio of productive population (Figure 6).

The conclusion of the analysis of the age and ageing of population in Czech regions is their tabular ordering by the age level reached as of 31<sup>st</sup> of December 2007 (Table 7) and the rate of ageing process (Table 8).

To arrange the regions in order of the age level, the first factor is the age index and the second one the ratio of productive population. We had to determine the significance and the direction of operation for the indices. Then, based on the overall score, we could set the order (Table 7). The ageing index was given significance 2 and negative operation while the ratio of productive population was given significance 1 and positive operation.

For setting the order of regions by the age of their population based on the selected indices in 2007, the score of each index was determined as a multiple of the standard value and the given significance. The negative direction of operation of index was given the opposite sign. The overall score was determined by the sum of the particular scores. The lower the value of the overall score, the older the population was and vice versa. The oldest population is in the Capital of Prague with the overall score of  $-3.2516$ , the youngest population is in the Ústecký Region with the overall score of  $4.0937$ .

The identical conclusions were obtained by (Dufek, Minařík 2008) who also set the order of regions as of 31<sup>st</sup> December 2007, but apart from the indices of age and ratio of production population they also considered the mean age of population even though the two former indices are sufficient for the factor analysis.

*To arrange the region in the order of ageing*, the first factor is the ageing index with the significance 2 and negative direction of operation, the second factor is the ratio of productive population with the significance 0.5 and positive direction of operation, and the third factor is female lifespan with the significance 0.5 and positive direction of operation.

To assess the ageing of population in the regions in 1998–2007, for each selected index we used mean coefficients of growth in the monitored period. They are comparable, so they did not have to be further converted. For the index with negative direction of operation, we considered the reciprocal value of the mean coefficient of growth. The score for each index was determined as the appropriate coefficient of growth (or its reciprocal value) involved to the power of the given significance of the index. The overall score then was determined as a weighted geometrical average of the particular indices scores.

Figure 7 gives a very clear picture of the age and the ageing level in the particular regions. The horizontal axis shows the age level. To show the higher age on the right side of the axis, it was necessary to give the overall score of the standardized values shown

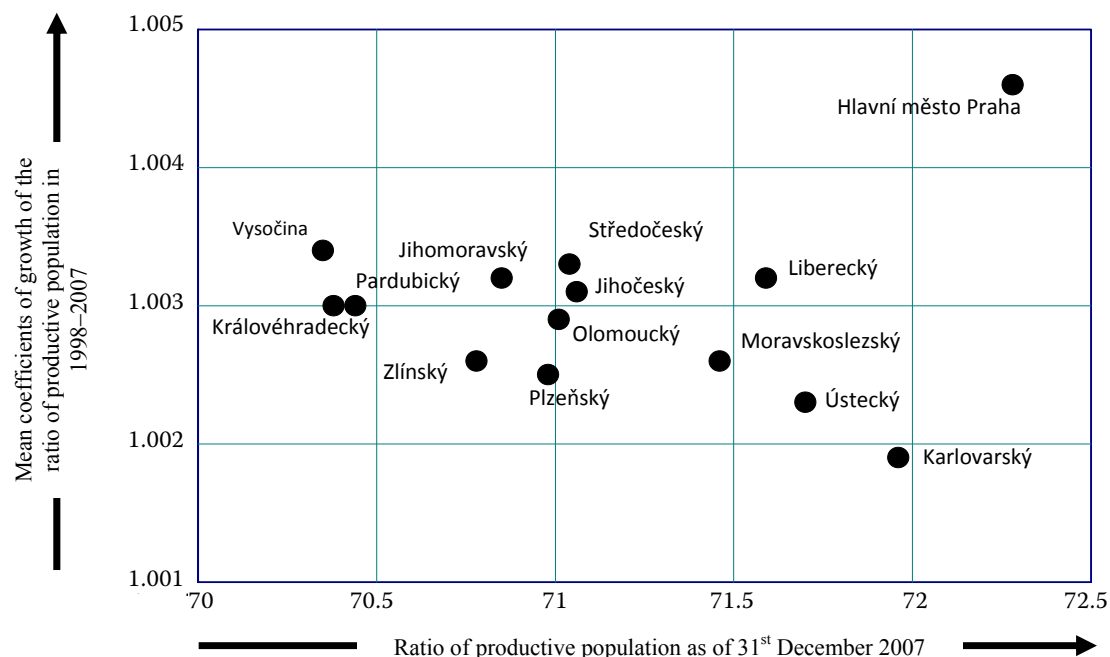


Figure 6. Level (2007) and growth (1998–2007) of the ratio of productive population in Czech regions

Table 7. Czech regions by the age of population as of 31<sup>st</sup> December 2007

Region	Ageing index			Productive population			Overall score	Order
	%	standardized values	score	%	standardized values	score		
1	129.40	2.6004	-5.2008	72.28	1.9492	1.9492	-3.2516	14
2	95.30	-0.5985	1.1970	71.04	-0.1525	-0.1525	1.0445	5
3	100.19	-0.1398	0.2796	71.06	-0.1186	-0.1186	0.1610	6
4	107.29	0.5263	-1.0526	70.98	-0.2542	-0.2542	-1.3068	10
5	90.86	-1.0150	2.0300	71.96	1.4068	1.4068	3.4368	2
6	85.01	-1.5638	3.1276	71.70	0.9661	0.9661	4.0937	1
7	91.18	-0.9850	1.9700	71.59	0.7797	0.7797	2.7497	3
8	106.14	0.4184	-0.8368	70.38	-1.2712	-1.2712	-2.1080	13
9	100.63	-0.0985	0.1970	70.44	-1.1695	-1.1695	-0.9725	8
10	100.60	-0.1013	0.2026	70.35	-1.3220	-1.3220	-1.1194	9
11	108.94	0.6811	-1.3622	70.85	-0.4746	-0.4746	-1.8368	12
12	103.46	0.1670	-0.3340	71.01	-0.2034	-0.2034	-0.5374	7
13	107.23	0.5206	-1.0412	70.78	-0.5932	-0.5932	-1.6344	11
14	97.22	-0.4184	0.8368	71.46	0.5593	0.5593	1.3961	4

Table 8. Czech regions by ageing of population in 1998–2007

Region	Ageing index		Productive population		Life expectancy – females		Overall score	Order
	coefficient of growth	score	coefficient of growth	score	coefficient of growth	score		
1	1.0138	0.9726	1.0046	1.0023	1.0033	1.0016	0.9921	2
2	1.0110	0.9781	1.0033	1.0016	1.0032	1.0016	0.9937	1
3	1.0301	0.9407	1.0031	1.0015	1.0029	1.0014	0.9808	9
4	1.0254	0.9498	1.0025	1.0012	1.0039	1.0019	0.9840	5
5	1.0374	0.9266	1.0019	1.0009	1.0033	1.0016	0.9758	12
6	1.0246	0.9514	1.0023	1.0011	1.0029	1.0014	0.9844	3
7	1.0252	0.9502	1.0032	1.0016	1.0026	1.0013	0.9841	4
8	1.0262	0.9483	1.0030	1.0015	1.0023	1.0011	0.9833	6
9	1.0278	0.9452	1.0030	1.0015	1.0013	1.0006	0.9821	7
10	1.0346	0.9320	1.0034	1.0017	1.0042	1.0021	0.9780	11
11	1.0290	0.9428	1.0032	1.0016	1.0027	1.0013	0.9815	8
12	1.0328	0.9355	1.0029	1.0014	1.0028	1.0014	0.9789	10
13	1.0376	0.9262	1.0026	1.0013	1.0033	1.0016	0.9757	13
14	1.0424	0.9170	1.0026	1.0013	1.0032	1.0016	0.9725	14

1 = Capital of Prague, 2 = Středočeský, 3 = Jihomoravský, 4 = Plzeňský, 5 = Karlovarský, 6 = Ústecký, 7 = Liberecký, 8 = Královéhradecký, 9 = Pardubický, 10 = Vysočina, 11 = Jihomoravský, 12 = Olomoucký, 13 = Zlínský, 14 = Moravsko-slezský

on the axis the negative sign. Similarly, the vertical axis shows the higher rapidity of ageing in the upper direction, so here the overall score of mean coefficients of growth goes in the opposite direction too.

The youngest population is in the Ústecký Region, the oldest in the Capital of Prague, the lowest pace of ageing is in the Středočeský Region, the highest pace of ageing in the Moravskoslezský Region. Approximately the average age and ageing was proved in the Jihočeský Region.

The decrease of the number of population and its age structure is expected to continue, which is proved by (Aleš, Šimek 1996) in their prognosis up to 2020 in accordance with the construction of the projection of population carried out by the Czech Statistical Office up to 2050.

The Czech Republic together with other developed countries struggles with the low birth-rate that is responsible for the deterioration of the age structure in the direction of ageing population. Many demographers deal with the prenatal measures and discuss whether the state should take full responsibility for that – Kučera (2001), Rabušic (2002), Holčík (2002).

The present state of age and ageing of the Czech population as well as the regional populations influence taking the necessary measures that can at least mitigate the impacts of ageing and the increase the workload of productive population. Kučera (2002) warns that the social impacts of this situation will intensify in the future years, which will bring about the necessity not only to ensure the hardware of

the family but also to create a new sense of family and private life and the appropriate activities. Rychtaříková (2006) documents that according to the *FELICIA* Project, the age group over 75 years of age will grow fastest, which will have an impact on the medical and social system as well as the community care service. According to Langhamrová and Fiala (2007), the future development of ageing population will increase the ratio of policy holders in the public health system. To estimate the costs of health care, we can use the demographic projection. The increase could be influenced by the longer lifespan of population together with the low birth rate and the low migration increase; on the other hand, this could positively influence the health of population.

Migration policy can slow down this unfavourable development. The Czech Republic is expected to have a positive migration balance, and it will continue to be an immigration country.

## CONCLUSION

Svatošová (2008) believes that a well-balanced economic development needs a well-balanced demographic development which she supported by her study about different demographic developments in different regions by the assessment of trends of time lines.

The Czech Republic as well as other developed countries suffer from the decreasing number of popu-

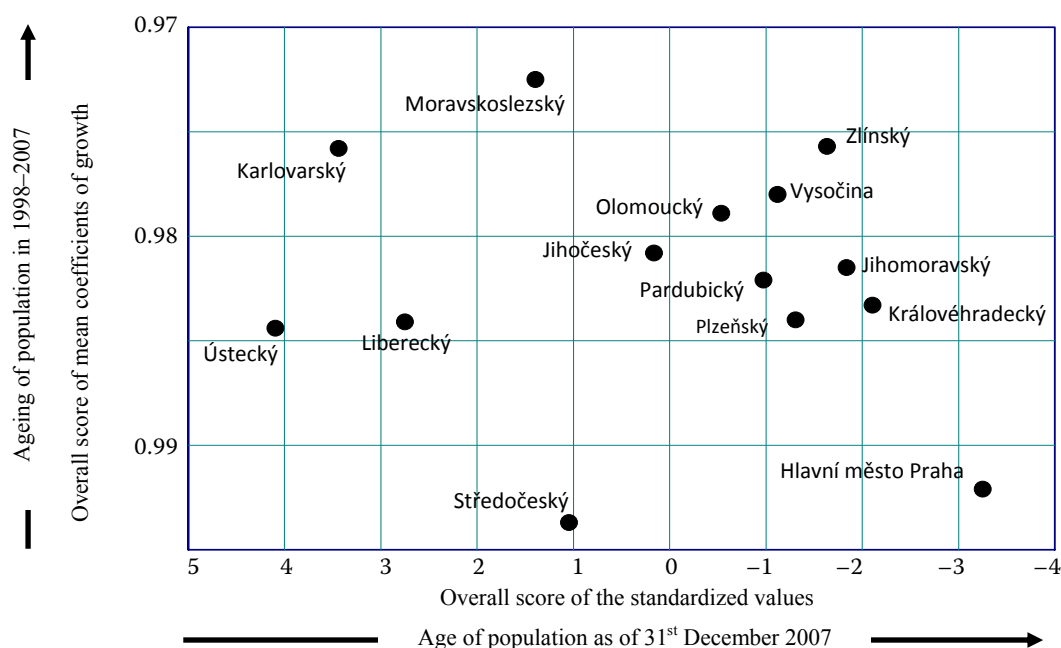


Figure 7. Czech regions by the age level and ageing speed of population

lation and the deteriorating age structure. The trend of lower birth-rate, even when increased temporarily as a result of a higher number of women in the reproductive age, is proved by the lower number of infant population and the longer middle age which necessarily leads to the ageing of population. In all countries, the ageing index increases and with a few exceptions, the workload of productive population by old people is growing not only on the whole state level but also on the regional level.

Ageing of population becomes evident in the negative economic and social impacts which will deepen in the upcoming years. It calls for taking the whole range of steps like the reform of the superannuation system or the reform of the system of health care and education.

Koschin (2005) believes that the ageing population is not endangered by the collapse in the near future because increased workload of productive population from the point of view of the number of persons will be compensated by the technological progress, the increased level of human capital i.e. the better education of population and the development of skills and knowledge. The authors Tomšík, Minařík and Somerlíková (2008) stress the necessity of paying a proper attention to the increasing age structure of the companies' employees, and the support the enhancement of their skills and qualifications related to modern technologies and the requirements of working environment.

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